



University of Oxford
Social Sciences Division

ESRC Centre on Migration, Policy and Society (COMPAS)

Full-time Senior Researcher
(with the option of part-time or job share)

Grade 9

Salary £42,351 to £49,096 (with a discretionary range to £53,650)

The Centre on Migration, Policy and Society (COMPAS) at the University of Oxford is seeking to appoint a Senior Research with expertise on migrant integration, migrant children or migration and public services, and with experience of public engagement on policy issues, for a period of two years. There is the option of a third year subject to satisfactory performance and secured funding.

COMPAS is a leading, multidisciplinary, research centre on migration, funded by the Economic and Social Research Council (ESRC). Its mission is to conduct high quality research on migration issues in order to develop theory and knowledge, inform public opinion and contribute to policy debates. Since its launch in 2003 COMPAS has established an international reputation for original research and policy relevance. It has undertaken a strategic programme of multi-disciplinary social scientific research, publication and dissemination, events, knowledge transfer and user engagement activities with a broad set of academic and non-academic users in the UK and abroad.

COMPAS currently has 10 research staff from a range of social science backgrounds including sociology, economics, demography and anthropology and is actively involved in many national, European and international networks and projects. It also employs six administrative and communications staff, supports a number of doctoral students, and runs an MPhil on Migration Studies. Its research programme, activities and publications can be seen at www.compas.ox.ac.uk. It has an annual turnover of £1 million excluding external (non ESRC) funding for research projects.

COMPAS has developed a particular expertise on integration processes and policies relating to migrants in European countries, including issues relating to public services. It wishes to employ a Senior Researcher to expand its work in this area including taking responsibility for designing and carrying out a project on undocumented children in the UK, undertaken in collaboration with the Institute for the Study of International Migration (ISEM) at the University of Georgetown, Washington DC.

The post holder will be based at the office of COMPAS in Oxford, and accountable to the Director of the centre, Professor Michael Keith. The post holder will take responsibility for a general contribution to the administrative workload of COMPAS appropriate as determined by the post's line manager in discussion with the successful candidate. The budget for the project on undocumented children allows for some part time administrative/ research assistance.

Specific Duties

Research

- To design, and lead in consultation with ISEM, a programme of research and conduct a 20 month empirical project on the experiences of undocumented children, their families, and service providers in relation to education, health and employment; including design of interview schedule and conduct of interviews with migrants and with service providers
- To manage and monitor research resources and budgets
- To contribute to establishing the overall direction of the research group, setting standards for the work, defining and implementing methodologies
- To initiate and submit funding proposals for a broader programme of research on issues relating to migrant integration processes in Europe, identify potential sponsors
- To publish research findings, and regularly write articles for prestigious journals, book chapters and reviews contributing to the University's academic reputation for excellence
- To carry out collaborative projects with colleagues in partner institutions, and research groups
- To resolve complex problems and develop novel solutions relating to research objectives and deadlines

Policy, Communication and User Engagement

- To provide significant input to public policy debates on integration related issues, contributing to knowledge transfer from research findings into the public domain
- To Promote the research group locally and nationally, disseminate research outcomes to advance knowledge in the specialist area, represent the research group at external meetings and seminars and liaise with sponsors, stakeholders, national agencies and professional bodies
- To organise a regular series of 'policy breakfasts' in London in which topical research is presented to policy audiences
- To provide guidance to staff on planning and conducting policy related communications activities and user engagement

Teaching and Supervision

- To contribute on a limited basis to the Centre's post graduate teaching programme
- To provide academic supervision for one or more doctoral students in relevant areas

Person Specification

Essential

- PHD in a relevant social science discipline, with significant post qualification research experience
- Experience of managing successful research projects involving fieldwork and data analysis

- Knowledge of the literature and key trends and issues, empirical and conceptual, in the integration field, with particular emphasis on issues relating to the UK and Europe
- Significant experience of developing and sustaining appropriate relationships with policy makers within and external to government for knowledge transfer to inform the policy making process
- Strong communication skills including capacity to be effective in public speaking and broadcasting
- Experience to lead and motivate a team of research staff.
- Experience in the development of research proposals and funding bids and a track record of success in securing funding

Desirable

- An established researcher with (Inter)national reputation and have an extensive publication record in prestigious journals on migration or in a migration related field
- Teaching experience

Contract Details

This is a full-time 24 month (with the option of part-time or job share), fixed-term post commencing in November 2009, or as soon as possible thereafter. The salary is £42,351 to £49,096 p.a. with a discretionary range to £53,650 p.a. The appointment will be subject to satisfactory completion of a medical questionnaire and proof of eligibility to work in the UK. Holidays are 38 days per year, inclusive of eight (8) statutory public holidays.

Equal Opportunities at the University of Oxford

As an Equal Opportunity employer, we positively encourage applications from people of different backgrounds. All our jobs are filled in line with our equal opportunities code of practice, which helps us make sure that men and women, people of different religions or beliefs, ages, racial groups, and those with disabilities are all treated fairly.

www.admin.ox.ac.uk/eop.

Data Protection

All data supplied by applicants will be used only for the purposes of determining their suitability for the post, and will be held in accordance with the principles of the Data Protection Act 1998 and the University's Data Protection Policy.

APPLICATION PROCESS

There is no application form. Applicants must provide:

- a letter of application (please quote job ref: AE09011);
- a complete up-to-date *curriculum vitae*;
- a statement of recent research activities and research objectives;
- two examples of recent academic written work
- names, address and e-mail contact of three referees

Applications can be sent by post or electronically to:

Katie Creasey
 Administrative Officer (Personnel and Premises)
 Institute of Social and Cultural Anthropology
 51-53 Banbury Road

Oxford
OX2 6PE
England, UK
katie.creasey@anthro.ox.ac.uk

For receipt no later than **5pm Friday 16th October 2009**.
Interviews are expected to be held on the 27th October 2009.